

# University Academy Holbeach 

Principal: Sheila Paige B.A. (Hons.)

## School Uniform Policy

Date: $8^{\text {th }}$ February 2022
To be reviewed every two years Review date: 7 ${ }^{\text {th }}$ February 2024


#### Abstract

Aims University Academy Holbeach requires all its learners to wear a uniform. We believe that the wearing of a uniform gives a sense of community and can instil pride in the school.

It is important that parents/guardians support the school by ensuring that their child(ren) are provided with the appropriate and correct uniform. It is important that our learners wear the uniform correctly. We believe that the wearing of our uniform contributes to our ethos and sets an appropriate tone, supporting positive behaviour and discipline.

Respecting the Uniform Policy allows for all learners to arrive at school and to access their learning without any negativity or barriers. It prevents time being wasted for all concerned, at home/work and in school, and learning being missed. It also prepares learners for the world of work where they will need to follow guidelines on appropriate clothing and supports them in how to dress appropriately with a smart attire.


Our uniform has been developed with consideration given to the costs and availability of the required items.

## Communication with Parents/Guardians

The school uniform details can be found on the website; (https://www.universityacademyholbeach.org/page/?title=Uniform\&pid=46) and details can also be found in the Pupil Handbook.

## Equal Opportunities

We will seek to make appropriate arrangements to reflect the requirements of different religious faiths with regards to acceptable variations of the school uniform.

If any parent/guardian has any concerns before admission to the school they are welcome to contact the Principal to discuss these.

## Academy Uniform

The Academy uniform is provided by Shotbowl and can be purchased online (www.shotbowl.com/uah) or from their store (Unit 2, Blenheim Way, Northfields Ind Est, Market Deeping, Peterborough, PE6 8LD)

Some uniform items can be purchased from a range of outlets at very reasonable prices. The purchase of these should not be delayed until the end of August as the majority of shops reduce their stock at the end of the summer break and hold a very limited choice until the summer months.

The following stores stock suitable items and many offer an online service:

- Asda
- Tesco
- Matalan
- H\&M
- Sainsbury's
- Marks and Spencer
- Next

Blazers, jumpers and the PE kit can be purchased on line or by using an order form available from Pupil Reception. Details can also be accessed via the Academy Website. Order forms can also be collected from the school.

During term time any orders that are placed can be delivered to the school ready for your child(ren) to collect.

## During the summer holidays it is particularly important that orders for clothing ready for September are made in good time to ensure that the full uniform is ready for the start of the new term.

## Uniform Exchange

Second hand uniform is available via the Holbeach Uniform exchange Scheme (HUS), this is organised by the Holbeach Methodist Church in collaboration with the Academy. Unwanted or outgrown uniform items can be left at the UAH visitor reception and items can be collected, free of charge from the church each Thursday from 9.45am-11am.

A uniform list is issued to all Year 6 pupils in June before they begin in September. If there are any changes to the uniform notification will be given in writing.

The uniform is as follows:

## BOYS

Pale blue shirt (cotton NOT denim)
Academy tie
Black blazer with Academy badge
Black v neck jumper with Academy badge
Plain black trousers with UAH embroidered on the waistband. Trousers must be a formal 'tailored' style and full length. Casual or 'skinny-type' styles are not acceptable.
Plain dark socks
Sensible black leather shoes (not trainer style e.g- Nike Air Force or plimsolls/canvas shoes)
GIRLS
Pale blue shirt (cotton NOT denim)
Academy tie
Black blazer with Academy badge
Black v neck jumper with Academy badge

Black skirt with UAH embroidered on the waistband or full length black trousers with UAH embroidered on the waistband. Skirts must be knee length and trousers must be a formal 'tailored' style and full length. Casual or 'skinny-type' styles are not acceptable.
Black socks or heavyweight black tights
Sensible black leather shoes (not trainer style e.g- Nike Air Force or plimsolls/canvas shoes) No fashion belts

## P.E. and GAMES (Boys and Girls)

- Navy polo shirt with UAH logo
- BOYS - Navy shorts with UAH logo
- GIRLS - Navy Shorts or Leggings with UAH logo - (NB. Leggings MUST have UAH logo from Shotbowl - no other leggings are allowed)
- Navy sweatshirt with UAH logo (for cold weather)
- Navy football socks
- White socks
- Indoor trainers
- Football boots (if required)
- Shin pads (if required)

UAH PE hoodies are OPTIONAL and are ONLY to be worn at extra-curricular clubs \& Academy fixtures.

We would also ask that parents provide the pupils with a cotton apron for use in practical food lessons in Y7-9 and Y10 and 11 if pupils are studying this at GCSE.

## SIXTH FORM

## Males

- White Shirt
- $6^{\text {th }}$ Form tie
- Academy Blazer
- $6^{\text {th }}$ Form jumper
- Plain black trousers
- Black leather shoes (not trainers)


## Females

- White Shirt or blouse
- $6^{\text {th }}$ Form tie (if wearing a shirt)
- Academy Blazer
- $6^{\text {th }}$ Form jumper
- Plain black trousers or
- Plain black skirt (knee length)
- Black leather shoes (not trainers)

Students within the $6^{\text {th }}$ form are expected to conduct themselves in a business-like manner and as such are smart and well presented. Therefore please note the following:

- Hair must be of a natural colour
- Students are permitted to wear simple jewellery - consisting of one ring and stud earrings. However learners should not have any facial piercings.
- We take the Health and Safety of our students very seriously and as such we reserve the right to ask pupils to remove all jewellery within lessons.

The decision as to whether something is sensible and adheres to the $6^{\text {th }}$ Form policy lies with the Academy.

## Subject Specialist Clothing

Lab Coats must be worn for the following subjects:

- Art
- CISCO
- Science
- Joinery

Hair/Beauty

- Tunic
- Trousers

Sport

- Academy shorts
- Academy t-shirt
- Academy fleece

Placement Polo Shirts must be worn for the following subjects:

- Childcare
- Health and Social Care
P.P.E must be worn for the following subjects:
- Electrical
- Joinery
- Brickwork
- Plumbing
- Motor Vehicle

Fashion belts and ankle bracelets are not permitted.
Consideration must be given to the type of leather shoe being bought. Trainers or trainer style footwear are not permitted even if they are sold as a school shoe in shops and online.

Hoodies and other types of jumpers should not be worn in place of the official school jumper.

## Nails

False nails are not permitted in school. These prevent pupils from participating fully in practical activities. If they are used at the weekend or during holidays, for example, they should be removed prior to returning to school.

Nail varnish, if worn, must be transparent. It is not appropriate to wear nail varnish if handling food.

## Piercings

Earrings should be limited to one stud in each ear and minimal jewellery.
Facial piercings are not permitted in school and pupils arriving with them will be expected to remove them or, at the school's discretion, to cover them up in the first instance. However, this is not a long term solution.

It is advised that consideration is given to the age of your child should you sanction this to occur. You are also advised to seriously consider the time that the piercing is 'required' to remain in place should this done during the school holiday or at the weekend.

Should your child be unfortunate enough to attend school with a piercing you will be contacted.

## Hair colour

Hairstyles should not be extreme, and should be one natural colour - even if dyed. If you are unsure about your child having a particular style or colour and its suitability for school then please contact the Learning Coordinator/Assistant Learning Coordinator to seek advice.
Should your child plan to dye their hair for charity, for example, it is advisable to contact the Learning Coordinator/Assistant Learning Coordinator to seek advice.

The use of 'temporary' dyes should be handled with care as these do no wash out as quickly as advertised.

We are proud of our Academy uniform and ask parents to ensure that only the uniform as prescribed above, is worn by pupils. Any changes to this list will be notified to parents in writing and by no other means. If your child says that a change has taken place please check before embarking on needless expense. This appears to be particularly necessary in the case of trainers, which are not allowed as normal footwear. We expect pupils to take pride in their appearance and to prepare themselves for the professional world by dressing in a smart manner.

## Marking of property

It is advisable that all clothing is clearly marked with your child's name.

## Non-Uniform Days

Occasionally the school organises days when pupils are invited to attend out of their usual uniform. This may also be the case for some external visits.

On these days the school expects the following to be observed:

- Shorts and skirts must be of a suitable length that does not reveal too much of the thigh.
- No clothing should be worn that reveals underwear or cleavage.
- Clothes must not reveal the midriff.
- Any slogans, text or images on clothing must not cause offence.
- Hair must remain a natural colour.
- Hats and caps must be removed during lessons.
- The expectations regarding the wearing of jewellery, false nails and piercings must be adhered to


## Procedure in the Event of Non-Compliance

Non-compliance with the Uniform Policy will be addressed on an individual basis and may result in the Academy imposing sanctions. Persistent flouting of the uniform requirements will be dealt with as a disciplinary matter by the Form Tutor / Assistant Learning Coordinator / Learning Coordinator in the first instance.

We may ask that parents/guardians bring in the appropriate item(s) of clothing to the school. In some instances a learner will be withdrawn from their usual classes if they have failed to adhere to the policy or if there is persistent flouting of the expectations.

Exclusion may be imposed if the flouting of the policy is persistent and defiant.
Parents/guardians may be invited to the school to discuss any issues.

