

UAH Apprenticeships Mission Statement

Mission

To provide a high quality apprenticeship provision that meets the needs of local learners including apprentices and employers through gaining the knowledge, skills and behaviours required to help fill the skills gap in South Lincolnshire and the wider area both locally and nationally.

Vision

To improve social mobility and to raise aspirations and opportunities for all apprentices. To be the primary training provider for local businesses in the South Holland area by offering excellent training and guidance to employers and learners, ensuring apprentices develop personal and technical skills.

Principles

Quality

UAH will provide high quality programmes that stretch and challenge apprentices to help them achieve their full potential. We will provide excellent training, delivered by highly skilled teachers that is tailored to meet the needs of learners to ensure value for money for our employers. UAH has a drive to deliver high quality education and aims to constantly ensure an excellent standard of teaching and learning through quality review and improvement planning.

Impact

UAH aims to achieve maximum impact on achievement and outcomes for apprentices and employers. We will drive improvement through the implementation of policies and review of key performance indicators across all areas of apprenticeship provision. We will ensure that the skills, knowledge and competencies of our teaching staff drive excellent rates of success for all apprentices.

Achievement

UAH will work to maximise achievement including high levels of retention. We will encourage all learners to achieve at the highest possible level instilling a sense of achievement and ambition. We will monitor and analyse data sources to ensure excellent outcomes for all stakeholders.

Partnership

UAH will use effective communication methods to work in partnership with employers and other stakeholders. Our Employer Engagement Department will ensure we deliver innovative training programmes in collaboration with employers and learners and offer a professional service, trusted by the local and wider community.

Our expectations for high standards and quality:

UAH has developed our high expectations for apprenticeship delivery following discussion and feedback with all stakeholders including staff, employers and apprentices. These include;

- ☐ Ensuring delivery by suitably qualified and experienced teachers and tutors.
- ☐ Aiming for 100% of sessions delivered to be of a good or better standard.
- ☐ Applying flexible delivery methods to respond directly to apprentice/employer needs.
- ☐ Ensuring apprenticeship training is contextualised to ensure work readiness upon completion.
- ☐ Ensuring effective communication between staff, apprentices and employers.

UAH has high expectations for achievement of apprentices. These include;

- ☐ Ensuring achievement is above national achievement rates with a target of 100% achievement by apprentices.
- ☐ Ensuring timely completion is above national achievement rates with a target of 90% timely completion.
- ☐ Ensuring retention of apprentices is above national average with a target of 90% of apprentices who start an apprenticeship completing their training.
- ☐ Monitoring and ensuring high levels of progression with a target of 90% of apprentices either gaining a pay rise, or promotion with their employer or with a different employer, or entering training at a higher level than their apprenticeship.

Signature:  Sheila Paige (Principal)

Date 29.10.23