

UNIVERSITY ACADEMY  
HOLBEACH



UNIVERSITY OF  
LINCOLN

## The University Academy Holbeach

*Principal: Steve Baragwanath B.Sc. (Hons.)*

### **NO SMOKING POLICY**

Adopted by the governing body: October 2015

To be reviewed every two years

Review date: October 2017

## **Introduction**

Secondhand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers. Smoking causes diseases and has a negative effect on health.

**Health Improvement and Protection Act 2006**, stated that by summer 2007 all enclosed work places would need to be smokefree.

**The Health and Safety at Work Act 1974**, places a duty on employers to provide a working environment that is:

### **'Safe, without risks to health'**

University Academy Holbeach acknowledges that secondhand tobacco smoke is both a public and work place health hazard and have therefore adopted this no smoking policy.

## **Aims of the Policy**

The policy seeks to

- Comply with National legislation
- Guarantee a healthy working environment and protect the current and future health of employees, pupils, parents and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with National Legislation, Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop.

## **Restrictions on Smoking**

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the schools.

Smoking will not be tolerated at entrances and exits and is not permitted in any of the following areas, lifts corridors, stairways or wells, toilets, meeting or staff rooms or other areas. Pupils and staff are not permitted to smoke around the school or near the school site.

Pupils and learners must not be seen smoking as they leave or enter the school site. Nor must they be seen smoking as they arrive to and leave from the school.

## **Visitors**

All visitors, contractors and deliverers are required to abide by the no-smoking policy. Staff members are expected to inform visitors of the no-smoking policy if necessary. However they are not expected to enter into any confrontation which may put their personal safety at risk.

## **Vehicles**

Smoking is not permitted in company vehicles or any vehicles being used on school business.

### **Support for smokers**

Any smoker requiring help and support in giving up smoking are encouraged to seek assistance from the NHS Smoking Helpline on 0300 123 1044.or Quit on 0800 00 22 00  
OR 020 7553 2132

### **Disciplinary Action**

Any member of staff found to be smoking on site needs to be reported to the Principal who will speak to them and warn them about their conduct. A written warning will follow if the conduct persists.

Contractors on site will be reported to the appropriate manager and the Principal will also be informed.

Learners found smoking will be reprimanded and sanctions ranging from detentions to isolation will be enforced. Parents and guardians will be informed. Tobacco, tobacco products and lighters will be removed. Parents and guardians will be expected to collect these from the school if they wish to do so.

Learners in the Sixth Form must not smoke around the site and will be sanctioned if they are found to be doing so.

Apprentices will be reported to their companies if found smoking.

### **Monitoring and reviewing**

This policy will be reviewed every two years to ensure that it continues to meet its aims.