

UNIVERSITY ACADEMY
HOLBEACH



UNIVERSITY OF
LINCOLN

The University Academy Holbeach

Principal: Steve Baragwanath B.Sc. (Hons.)

School Uniform Policy

Adopted by the governing body: September 2017
To be reviewed every two years
Review date: September 2019

Aims

University Academy Holbeach requires all its learners to wear a uniform. We believe that the wearing of a uniform gives a sense of community and can instil pride in the school.

It is important that parents/guardians support the school by ensuring that their child(ren) are provided with the appropriate and correct uniform. It is important that our learners wear the uniform correctly.

We believe that the wearing of our uniform contributes to our ethos and sets an appropriate tone, supporting positive behaviour and discipline.

Respecting the Uniform Policy allows for all learners to arrive at school and to access their learning without any negativity or barriers. It prevents time being wasted for all concerned, at home/work and in school, and learning being missed. It also prepares learners for the world of work where they will need to follow guidelines on appropriate clothing and supports them in how to dress appropriately with a smart attire.

Our uniform has been developed with consideration given to the costs and availability of the required items.

Communication with Parents/Guardians

The school uniform details can be found on the website and details can also be found in the Pupil Handbook.

Equal Opportunities

We will seek to make appropriate arrangements to reflect the requirements of different religious faiths with regards to acceptable variations of the school uniform.

If any parent/guardian has any concerns before admission to the school they are welcome to contact the Principal to discuss these.

Academy Uniform

The Academy uniform is provided by Sportswear International (SWI).

Some uniform items can be purchased from a range of outlets at very reasonable prices. The purchase of these should not be delayed until the end of August as the majority of shops reduce their stock at the end of the summer break and hold a very limited choice until the summer months.

The following stores stock suitable items and many offer an online service:

- Asda
- Tesco

- Matalan
- H&M
- Sainsburys
- Marks and Spencer
- Next

Blazers, jumpers and the PE kit can be purchased on line or by using an order form available from Pupil Reception. Details can also be accessed via the Academy Website. Order forms can also be collected from the school.

During term time any orders that are placed can be delivered to the school ready for your child(ren) to collect.

During the summer holidays it is particularly important that orders for clothing ready for September are made in good time to ensure that the full uniform is ready for the start of the new term.

A uniform list is issued to all Year 6 pupils in June before they begin in September. If there are any changes to the uniform notification will be given in writing.

The uniform is as follows:

BOYS

Pale blue shirt (**cotton NOT denim**)

Academy tie

Black blazer with Academy badge

Black v neck jumper with Academy badge

Plain black trousers (**not cord, cotton, striped, denim or combat**)

Plain dark socks Sensible black leather shoes (**not trainers or plimsolls**)

P.E and Games

Navy rugby shirt

Navy football socks

Football boots and trainers

White cricket kit (optional)

White polo shirt and white socks for gym

Plain navy shorts

Towel

Gum shield for rugby

Indoor trainers

Shin pads

GIRLS

Pale blue shirt (**cotton NOT denim**)

Academy tie

Black blazer with Academy badge

Black v neck jumper with Academy badge

Black skirt (**no higher than knee length**)

Full length black trousers that cover the ankles (**not cord, striped, denim or combat**)

Black socks or heavyweight black tights

Sensible black leather shoes (**not trainers or plimsolls**)

P.E and Games

Navy rugby shirt

White socks

Plain navy shorts
White polo shirt
Football boots and trainers
Navy football socks
Navy tracksuit bottoms (plain, no stripes)

Towel
Gum shield for rugby
Indoor trainers
Shin pads

On particularly cold days and at the discretion of the teacher, navy tracksuit bottoms may be worn by girls. All items should be clearly marked with the pupil's name. Pupils who are unable to participate in PE due to illness or injury **will be expected to wear their PE Kit** with a navy tracksuit to assist the coaching of others and officiating.

Sixth Form

Males

- White Shirt
- 6th Form tie
- Academy Blazer
- 6th Form jumper
- Plain black trousers
- Black leather shoes (not trainers)

Females

- White Shirt or blouse
- 6th Form tie (if wearing a shirt)
- Academy Blazer
- 6th Form jumper
- Plain black trousers or
- Plain black skirt (knee length)
- Black leather shoes (not trainers)

Students within the 6th form conduct themselves in a business-like manner and as such are smart and well presented. Therefore please note the following:

- Hair must be of a natural colour
- Students are permitted to wear simple jewellery – consisting of one ring and stud earrings. However learners should not have any facial piercings.
- We take the Health and Safety of our students very seriously and as such we reserve the right to ask pupils to remove all jewellery within lessons.

The decision as to whether something is sensible and adheres to the 6th Form policy lies with the Academy.

Subject Specialist Clothing

Lab Coats must be worn for the following subjects:

- Art

- CISCO
- Science
- Joinery

Hair/Beauty

- Tunic
- Trousers

Sport

- Academy shorts
- Academy t-shirt
- Academy fleece

Placement Polo Shirts must be worn for the following subjects:

- Childcare
- Health and Social Care

P.P.E must be worn for the following subjects:

- Electrical
- Joinery
- Brickwork
- Plumbing
- Motor Vehicle

Fashion belts and ankle bracelets are not permitted.

Consideration must be given to the type of leather shoe being bought. Trainers or trainer style footwear are not permitted even if they are sold as a school shoe in shops and online.

Hoodies and other types of jumpers should not be worn in place of the official school jumper.

Nails

False nails are not permitted in school. These prevent pupils from participating fully in practical activities. If they are used at the weekend or during holidays, for example, they should be removed prior to returning to school.

Nail varnish, if worn, must be transparent. It is not appropriate to wear nail varnish if handling food.

Piercings

Earrings should be limited to one stud in each ear and minimal jewellery.

Facial piercings are not permitted in school and pupils arriving with them will be expected to remove them or, at the school's discretion, to cover them up in the first instance. However, this is not a long term solution.

It is advised that consideration is given to the age of your child should you sanction this to occur. You are also advised to seriously consider the time that the piercing is 'required' to remain in place should this done during the school holiday or at the weekend.

Should your child be unfortunate enough to attend school with a piercing you will be contacted.

Hair colour

Hair colour should be natural even if it is dyed. Should your child plan to dye their hair for charity, for example, it is advisable to contact the Learning Coordinator/Assistant Learning Coordinator to seek advice.

The use of 'temporary' dyes should be handled with care as these do not wash out as quickly as advertised.

We are proud of our Academy uniform and ask parents to ensure that only the uniform as prescribed above, is worn by pupils. Any changes to this list will be notified to parents in writing and by no other means. If your child says that a change has taken place please check before embarking on needless expense. This appears to be particularly necessary in the case of trainers, which are not allowed as normal footwear. We expect pupils to take pride in their appearance and to prepare themselves for the professional world by dressing in a smart manner.

Marking of property

It is advisable that all clothing is clearly marked with your child's name.

Non-Uniform Days

Occasionally the school organises days when pupils are invited to attend out of their usual uniform. This may also be the case for some external visits.

On these days the school expects the following to be observed:

- Shorts and skirts must be of a suitable length that does not reveal too much of the thigh.
- No clothing should be worn that reveals underwear or cleavage.
- Clothes must not reveal the midriff.
- Any slogans, text or images on clothing must not cause offence.
- Hair must remain a natural colour.
- Hats and caps must be removed during lessons.
- The expectations regarding the wearing of jewellery, false nails and piercings must be adhered to

Procedure in the Event of Non-Compliance

Non-compliance with the Uniform Policy will be addressed on an individual basis and may result in the Academy imposing sanctions. Persistent flouting of the uniform requirements will be dealt with as a disciplinary matter by the Learning Coordinator/Assistant Learning Coordinator in the first instance.

We may ask that parents/guardians bring in the appropriate item(s) of clothing to the school. In some instances a learner will be withdrawn from their usual classes if they have failed to adhere to the policy or if there is persistent flouting of the expectations.

Exclusion may be imposed if the flouting of the policy is persistent and defiant.

Parents/guardians may be invited to the school to discuss any issues.