



T LEVEL
QUESTIONS
ANSWERED



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WHY HAVE T LEVELS BEEN CREATED?

T Levels give young people the skills and knowledge they need to get a head start towards their future career and support organisations like yours.

Industry placements are already helping employers and their businesses go further.

WHAT IS AN INDUSTRY PLACEMENT?

A student is invited to work with you for around 45 days, developing skills and building confidence. Placement times can be arranged to fit in with your needs.

HOW WILL THIS BENEFIT MY ORGANISATION?

- ↑ Help nurture and develop talent
- ↑ Cost effective recruitment for entry level jobs and apprenticeships
- ↑ Bring in people with imaginative new ideas and different skills
- ↑ Upskill your staff with the chance to mentor a young person

↑ Extra resource for specific projects

↑ Increase capacity

HOW DO T LEVELS DIFFER FROM APPRENTICESHIPS OR WORK EXPERIENCE?

Apprenticeships are jobs with training, for young people who are ready to work. An apprentice spends 80% of their time in paid employment and 20% learning in the classroom.

T Levels are for young people who want to continue studying and gain work experience with a real employer on a worthwhile industry placement. T Level students complete employability training so they understand the demands and expectations of the workplace before placement starts.

Both are very different to school work experience, which lasts 1-2 weeks.



WHY DO INDUSTRY PLACEMENTS NOW?

We are working with schools and colleges to deliver T Level style placements now.

This will support a successful launch when students begin taking T Levels in September 2020, as well as bringing your business the associated benefits much earlier.

WHAT DO I HAVE TO DO FOR AN INDUSTRY PLACEMENT?

We want you to help design a placement that will both benefit your business and teach young people the skills you look for in an employee.

You must make sure the work environment is safe, the student has a line manager to support them and provide an appraisal of the student's time on placement.

WHAT SUPPORT WILL I GET FROM THE SCHOOL OR COLLEGE?

You'll receive support at every stage of the process from your partner school or college, who will make sure that students are ready to be productive members of your workforce.

They will support planning the timeline and objectives of the industry placement.

DO I PAY STUDENTS ON INDUSTRY PLACEMENTS?

There is no legal requirement or expectation that students will be paid, as it is part of a course. However, you can pay students if you wish.

WHAT ABOUT OTHER COSTS?

Your school or college has access to funds, and may be able to help with upfront costs, such as providing protective gear, DBS checks, specialist equipment etc.

HOW CAN I FIND OUT MORE OR GET INVOLVED IN INDUSTRY PLACEMENTS?

Please contact an industry placement account manager on 08000 150 600 or tlevel.placement@education.gov.uk

Visit [gov.uk/guidance/industry-placements](https://www.gov.uk/guidance/industry-placements)





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T-LEVELS

THE NEXT LEVEL QUALIFICATION