

## REMEMBER

If you experience racism  
**REPORT IT, DON'T IGNORE IT**

If you see a racist incident  
**REPORT IT, DON'T IGNORE IT**

- Support the victim
- Let them know you've seen what happened and that you are concerned
- Encourage the person experiencing racism to tell a member of staff
  
- Visiting other countries for a holiday is an enjoyable experience, there is so much we can learn from one another's cultures.

**There is NEVER an excuse for racism.**

## Want to know more?

Ask at the office or look at the school website for:

- for a full copy of our Behaviour Policy
- to arrange for a time to meet with the relevant Learning Co-ordinator or any other member of staff to discuss the issues raised in this leaflet or visit:
-  [www.childline.org.uk/explore/racism](http://www.childline.org.uk/explore/racism)
  -  [www.yre.org.uk](http://www.yre.org.uk)

If you are experiencing racism outside school:

Make contact with, and tell a responsible adult and contact the Police.

When you get back to school also let a member of school staff know if you are experiencing racism. We are here to support you and your family.



## Racism?

# NO THANKS!



**A leaflet for parents,  
children and volunteers**

**University Academy  
Holbeach**

## What is racism?

Racism is treating someone differently or unfairly simply because they belong to a different race or culture. People can also experience prejudice because of their religion or nationality.

One person can act in a racist way or a group of people or a whole community of people can be racist.

Racism can be expressed in many different ways. They can include:

- being called names
- being teased, insulted or threatened
- being hit, pulled, pinched or kicked
- having your possessions taken
- being ignored or left out

Racism can have a terrible effect. It can make you lonely, isolated, angry and depressed.

In Lincolnshire all schools are expected to record and report all racist incidents.

## Why are people racist?

Unfortunately racism exists in all races and cultures. Racists can feel threatened by anyone who is from a different race or culture or they may be intolerant and pick on anyone who is different from them.

We are not born racist. Our views and beliefs develop as we grow up. If a child grows up within a racist family, or has friends who are racist they may believe that racism is normal and acceptable.

A Racist Incident is “any incident which is perceived to be racist by the victim or any other person” (definition from the Stephen Lawrence Inquiry).

## Challenging racism

Racism is against the law and should not be accepted under any circumstances.

Encouraging others to be racist – known as ‘inciting racial hatred’ is also a criminal offence.

If you see racism, report it to a member of staff.

Don’t ignore what happened. Let the person suffering racism know that you’ve seen what’s going on and let them know you are concerned.

Encourage the person experiencing racism to tell somebody.

All racist incidents at University Academy Holbeach are recorded and the number and type of incidents are reported to the Local Authority and the Governing Body each term.

## What are we doing to stop racism?

### EDUCATE

We teach all our children about a wide variety of cultures, religions and races so that they are well informed and understand the significance of the variety of traditions and ways of life in the UK and around the world.

We talk about why racism is wrong and how it damages an individual’s chances as well as the community as a whole.

We encourage the school community to join in with a wide activities from a wide range of cultures and religions - we celebrate the diversity in our school

### REVIEW & DISCUSS

We have a Behaviour policy which is reviewed every year

We look at different areas of school life every year to make sure that we are not disadvantaging any groups of pupils.

We try to actively meet the needs of our children and parents e.g. by offering translations and using interpreters.

### CHALLENGE

Every member of our school community has a responsibility to report any racist behaviour to a member of staff. Only by working together can we tackle racism

All racist incidents are dealt with seriously, victims are offered support from staff as well as from their peer group.

Perpetrators are asked to consider their actions, to understand why they are wrong and to take responsibility for their behaviour.