



## Pupil Premium Development Plan 2018-2019

### PUPIL PREMIUM FUNDING 2018-2019

Approx. amount pupil premium funding for 2018-2019	<b>£257, 500</b>
Planned expenditure	<b>£257, 500</b>

Priority	Targets	Specific Action	Responsible Staff	Deadline	Success Criteria	Costs	Review
1. Improve the progress of KS4 pupil premium students in the Academy by 'narrowing the gap' in English and Maths	1. Early identification of KS4 pupil premium students from DfE download.  2. To ensure KS4 pupil premium students receive high quality provision in teaching and learning.	1. Careful tracking of KS4 pupil premium groups by SMT and HODs.	SMT/HODs	July 2019	Underperforming KS4 pupils identified early.	£2,500	In line with tracking data points termly.
		2. In-class withdrawal into small group for additional focus on identified weaknesses with experienced teachers.	SMT/HODs	Ongoing/July 2019	Underperforming KS4 pupils given access to intervention/improved tracking	£10,000	Termly
		3. Ensure targeted extra English and Maths is maximised for KS4 pupil premium pupils.	SMT/BrS/JH/STM/RD	Ongoing/July 2019	Underperforming KS4 pupils given access to intervention/improved tracking.	£10,000	Termly



## Pupil Premium Development Plan 2018-2019

	3. To maximise the intervention and support KS4 pupil premium students receive to improve progress and attainment.	4. Make use of effective interventions in Maths, English and other subjects such as after-school revision, Saturday schools, Easter school and one-to-one provision for all KS4 pupil premium students.	SMT/HODs	Ongoing/May 2019	Improvements in progress of identified KS4 pupils across tracking data points.	£30,000	Termly
		5. Identify KS4 pupil premium students with complex needs with SEND department for specific interventions such as EHA/TAC to ensure the correct support is in place for these students.	SMT/STM/Learning Mentors	Ongoing/July 2019	Identified KS4 pupils supported through access to universal services where appropriate.	£10,000	Weekly/Termly
		6. Learning mentors to work with identified KS4 pupil premium students and families to identify and address any barriers to learning such as poor revision skills in Maths and English.	Learning mentors	July 2019	KS4 pupil premium students better equipped to manage their own learning and revision for exams and progress tests.	£20,000	Weekly



## Pupil Premium Development Plan 2018-2019

		7. Pupil premium lead to involve EWO in any attendance-related issues with KS4 pupil premium pupils.	STM/BR/MV	July 2019	Attendance of KS4 pupil premium students shows an improving trend.	£10,000	Weekly
		8. Make use of the internal and external behaviour ladders including the PSP process with LCC to ensure any behaviour issues with KS4 pupil premium students are minimised.	STM/EH/RD/Learning mentors/PD	July 2019	Identified KS4 pupils have access to behaviour support services and strategies to improve behaviour where appropriate. Exclusion/isolation data reflects improvements.	£30,000	Weekly/Termly
		9. Lesson observations of Maths and English to identify strategies to improve learning for KS4 pupil premium groups.	SMT	July 2019	Staff gain feedback about teaching and learning to support KS4 pupil premium students and implement feedback.	£10,000	Weekly
		10. Revision guides and materials for Year 11 students provided.	HODs	March 2019	Identified KS4 pupils gain access to good revision materials for examinations	£5,000	Termly



## Pupil Premium Development Plan 2018-2019

		11. TA in-class support for KS4 pupil premium students.	STM/SENCOs	July 2019	and progress tests where appropriate.  Where appropriate, KS4 pupil premium students have access to classroom support.	£30,000	Termly
2. To improve the progress and attainment of KS3 pupil Premium students in the Academy.	1. Early identification of KS3 pupil premium students from DfE download.	1. Effective transition meetings for Year 7 pupil premium (FSM) pupils with Learning Coordinators and teams with Primary Schools.	SENCOs/JS/CM/GL	September 2018	Year 7 FSM pupils clearly identified by all staff.	£5,000	Termly
	2. To ensure KS3 pupil premium students receive high quality provision in	2. Early identification of KS3 pupils with barriers to learning by pupil premium lead and SENCOs.	SENCOs/Teaching Staff	December 2018	Staff understand barriers to learning and appropriate differentiation and intervention identified.	£5,000	Termly
		3. Early intervention for KS3 pupil premium	RD/FG/SG	Ongoing to July 2019	Identified KS3 pupils receive intervention.	£10,000	Weekly



## Pupil Premium Development Plan 2018-2019

	teaching and learning.	pupils in English through one-to-one provision.					
	3. To maximise the intervention and support KS3 pupil premium students receive to improve progress and attainment.	3. Effective use of learning mentors with KS3 pupils to improve progress of pupil premium students.	Learning mentors	Ongoing to July 2019	KS3 pupil premium pupils have access to learning mentor support.	£10,000	Weekly
		4. Use of EHA/TAC and the family support structures in the Academy to support KS3 pupil premium students to engage in learning.	SENCOs/EG/Learning mentors	July 2019	Where appropriate EHA opened and universal services engaged to support KS3 pupils and families.	£5,000	Termly
		5. Effective early intervention for KS3 pupil premium students with behaviour difficulties by behaviour lead, SENCO and learning coordinators.	SMT/SENCOs/Learning Coordinators/PD	Ongoing to July 2019	KS3 pupil premium pupils receive support from behaviour intervention services where appropriate to improve behaviour and engagement with learning. Exclusion/isolation data reflects improvements.	£5,000	Weekly
		6. Early identification of KS3 pupil premium	SMT/BR/MV	Ongoing to July 2019	Attendance of KS3 pupil premium students shows an improving trend.	£5,000	Weekly



## Pupil Premium Development Plan 2018-2019

		attendance issues by EWO.					
		7. Payments to support KS3 pupil premium pupil attendance on educational school trips such as Holocaust trip.	STM/Learning Coordinators/MC	Ongoing to July 2019	Eligible KS3 pupil premium pupils receive appropriate support for engagement with learning.	£5,000	Weekly
		8. TA in-class support for KS3 pupil premium students.	STM/SENCOs	Ongoing to July 2019	Eligible KS3 pupil premium students receive in-class support where appropriate.	£10,000	Termly
3. To ensure that any barriers to learning for all pupil premium students are minimised through carefully identified individual support.	1. To improve pupil premium attendance as a barrier to learning. 2. To ensure that behaviour is not a barrier to learning for pupil premium students.	1. Attendance: Pupil premium leader to work with EWO and Attendance leader to identify pupil premium students with attendance issues to resolve and improve.	STM/BR/MV	Ongoing/July 2019	Attendance pupil premium students shows an overall improving trend.	£5,000	Weekly
		2. Behaviour: Ensure the internal and external LCC behaviour ladder is followed for pupil	SMT/SENCOs/Learning Coordinators.	Ongoing/July 2019	Behaviour improvements shown through analysis of exclusion/isolation/detention data for pupil premium	£5,000	Weekly



## Pupil Premium Development Plan 2018-2019

	3. To improve pupil premium access to universal services to support additional needs or barriers to learning.	premium pupils with behaviour issues.					
		3. Mental Health: To ensure where appropriate pupil premium students have access to high quality mental health provision to support learning.	SMT/SENCOs/Safeguarding Team/Learning Coordinators	Ongoing/July 2019	Where appropriate pupil premium pupils receive mental health support through school counsellor/Healthy Minds/CAMHS.	£5,000	Termly
		4. SEND: provide support using graduated approach for pupil premium students experiencing additional barriers through teaching assistant support where possible.	SENCOs	Ongoing/July 2019	Graduated approach used to provide appropriate support to improve progress and attainment measure by tracking.	£5,000	Termly
		5. Uniform: Provide additional grants to purchase uniform for pupil premium pupils to develop engagement and participation.	STM/Learning Coordinators/MC	Ongoing/July 2019	Pupil Premium pupils wear correct uniform.	£2,500	Termly



## Pupil Premium Development Plan 2018-2019

		6. Educational Trips: Provide additional grants to pupil premium pupils to support attendance at educational trips and coursework trips.	STM/Learning Coordinators/HODs	Ongoing/July 2019	Pupil premium students have access to educational trips and activities.	£2,500	Termly
		7. Educational equipment/resources: Ensure additional grants are available to pupil premium pupils to purchase revision guides, art materials and materials according to need.	STM/Learning Coordinators/HODs	Ongoing/July 2019	Pupil premium students are able to fully participate in learning by using the correct equipment and resources in school and at home.	£2,500	Termly
		8. Family support structure: Where appropriate pupil premium lead to liaise with family support worker, learning coordinators about additional support through EHA/TAC for pupil premium students	SMT/SENCOs/EG/Learning Coordinators	Ongoing/July 2019	Pupil premium students have access to universal support services via EHA/TAC to improve family and pupil engagement with learning and education.	£2,500	Termly





## **Pupil Premium Development Plan 2018-2019**

		to develop participation and engagement.					
--	--	--	--	--	--	--	--